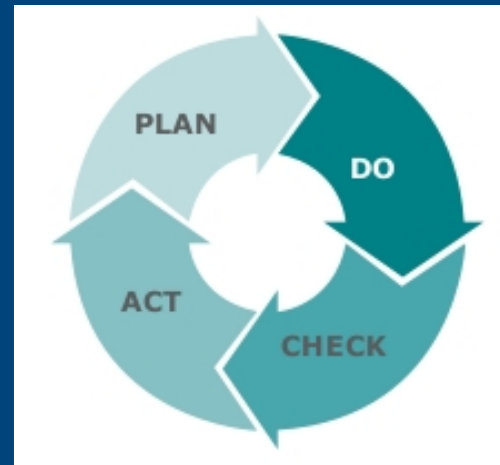


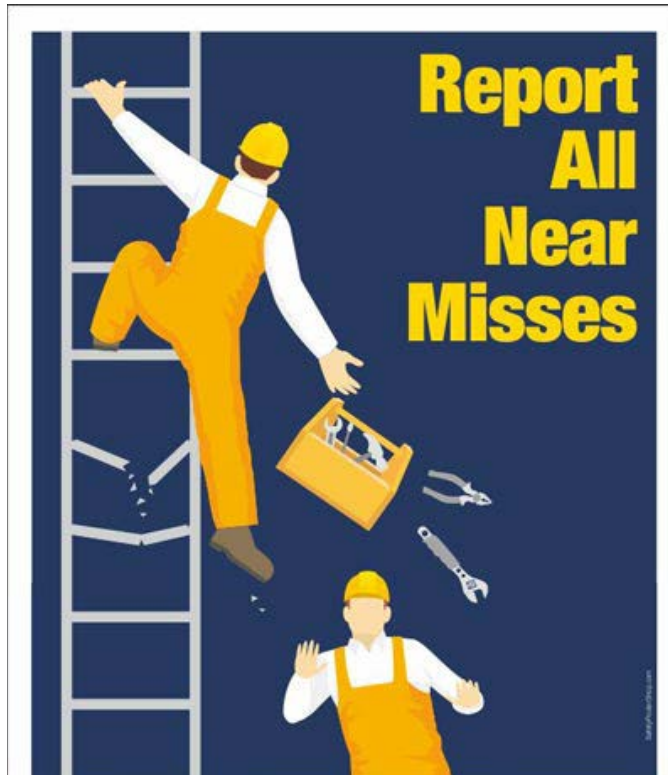
ATLANTIC COUNTY MUNICIPAL JOINT INSURANCE JUND

2018 SAFETY COORDINATORS' ROUNDTABLE:

ZERO HARM WORKPLACE



2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE



PRESENCE OF SAFETY



ABSENCE OF SAFETY

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

- **Safety Coordinators' Quick Takes**
 - **2017 Safety Incentive Awards**
 - **2018 Safety Incentive Program**
 - **2018 Regional Trainings**
 - **Safety Coordinators' Lessons Learned**
- **ACMJIF Website**
- **MEL Safety Institute Website**
- **ZERO HARM**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

2017 Safety Incentive Awards



All ACMJIF Members Qualified for an Award!

X-Small	\$1,650.00
Small	\$1,900.00
Medium	\$2,150.00
Large	\$2,400.00
XL-Large	\$2,650.00

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Safety Incentive Program

- **Top Down Commitment: Safety Policies/Contract**
- **Safety Committees with Employee Representatives**
- **Facility Inspections**
- **Compliance with Safety Plans and Procedures**
 - **Roadway, Signs and Walkways**
 - **PPE**
 - **Routine jobs**
- **Job Safety Observations: Coaching & Daily Contact**
- **Safety Training**
- **Incident Analysis and/or Investigations**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

2018 Safety Incentive Program Milestones

- **Submit Safety Committee Schedule – January 31, 2018**
- **Submit 2018 Safety Contract – March 31, 2018**
- **Attend Safety Kickoff Breakfast – March 27, 2018**
- **Attend at least One Half Day Session – Planning Retreat
(Date to be Announced)**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

2018 ACMJIF Regional Trainings

- **Safety and Claims Coordinators' Roundtable**
February 8, 2018 @Merighi's Savory Inn, Vineland NJ
- **Excited Delirium**
March 12, 2018 @Merighi's Savory Inn, Vineland NJ
- **Ergonomics – Reducing Injuries by Working Smart**
May 7, 2018 @Ocean City Public Library
- **Lifeguard Symposium**
June 22, 2018 @Ocean City Public Library
- **Below 100**
Date: To Be Determined @Merighi's Savory Inn, Vineland NJ

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Safety Coordinators' Lessons Learned

- **New Safety Coordinators: Welcome to the Safety Team!**
- **Who is an Experienced Safety Coordinators?**
 - **Any tips for our new Safety Coordinators?**
 - **Advice? Suggestions?**
- **Who was a new Safety Coordinator in 2017?**
 - **Any tips for our new Safety Coordinators?**
 - **Advice? Suggestions?**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

“It's better to be careful a hundred times than to die once”

Mark Twain

- **Safety is a core value, not a priority. Priorities change, values do not!**
- **Encourage safe actions and promote visible leadership**
- **Focus on leading indicators: Job Safety Observations**
- **Be on the lookout for risk acceptance and employees taking safety for granted**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Atlantic County
Municipal Joint
Insurance
Fund


Established in 1987
South Jersey Communities Securing Their Future



AboutClaimsCoverageDirectoriesFinanceMeetingsOperating DocumentsSafetyWellnessPublic Notices

Meetings, Events & Agendas

[December Agenda](#)
[December Abridged Agenda](#)
[2017 Meeting Schedule](#)
[2018 Regional Training Dates](#)
[Safety Award Nomination Form](#)

Elected Official's Seminars

[Invitation and Registration](#)

Sign-In Sheets

[Sign In Sheets](#)

NJ MEL

[Management of Special Events Guide](#)
[2018 MEL Safety Institute Course Catalog & Class Request Form](#)

How Can You Avoid a Cyber Security Attack?
Click Here For Valuable Tools to Keep Your Town Safe



QUICK LINKS:

Click Here For Emergency Claim Reporting Procedures



VOUCHER

NEW! Cyber Risk Management Program

[MEL Bulletin: New Cyber Risk Management Program](#)

New Feature

[*NEW* Supervisor's Incident Report \(SIR\) Mobile Quick Link](#)
[JIF Safety Committee Meeting Record Form](#)

Wellness Corner

[In Good Health Newsletter – December](#)
[Move It Monday – December](#)
[Municipality Shout Out: Downbeach](#)

Safety Training

[Distracted Driver Training](#)
[2018 Fast Track for Safety Training schedule](#)

Safety Bulletins

== J.A. Montgomery Risk Control ==

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2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE




[About](#) [Claims](#) [Coverage](#) [Directories](#) [Finance](#) [Meetings](#) [Operating Documents](#) [Safety](#) [Wellness](#) [Public Notices](#)

[JSO Templates](#)
Home / Safety / JSO Templates

Job Site Observation (JSO) Templates

Word Documents	PDF
* Administrative Operations JSO NEW Dec. 2017	* Administrative Operations JSO NEW Dec. 2017
* Crossing Guard JSO NEW Dec. 2017	* Crossing Guard JSO NEW Dec. 2017
* EMS JSO NEW Dec. 2017	* EMS JSO NEW Dec. 2017
* Fleet Maintenance JSO Updated Dec. 2017	* Fleet Maintenance JSO Updated Dec. 2017
General Observation JSO	General Observation JSO
* Landscape Operations JSO NEW Dec. 2017	* Landscape Operations JSO NEW Dec. 2017
* Road Work JSO NEW Jan. 2018	* Road Work JSO NEW Jan. 2018
* Sanitation Recycling & Bulk Pickup JSO NEW Jan. 2018	* Sanitation Recycling & Bulk Pickup JSO NEW Jan. 2018
* Snow Removal Operations JSO NEW Dec. 2017	* Snow Removal Operations JSO NEW Dec. 2017
(* Indicates New or Recently Updated)	

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE



Learning Management System

 [LMS Login](#)

This online feature makes it easy for members to enroll in classes, run reports, order safety DVDs, and record learning history.

- [Enroll in Classes](#)
- [Tutorial to Use System](#)
- 📞 [Questions? Contact the Mel Safety Institute Helpline: \(866\) 661-5120](#)

Bulletins

The Institute releases periodic bulletins on a wide range of topics.

→ [Bulletins](#)

Video Library

The Institute provides numerous videos that can be ordered or viewed online.

- [Online Videos](#)
- [Order Conventional Videos](#)

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE



Welcome! Please sign in ...

I am a ☐ returning user ☐ new user

Please enter your user name:

Please enter your password:

Forgot your password or user name? [Click here](#)

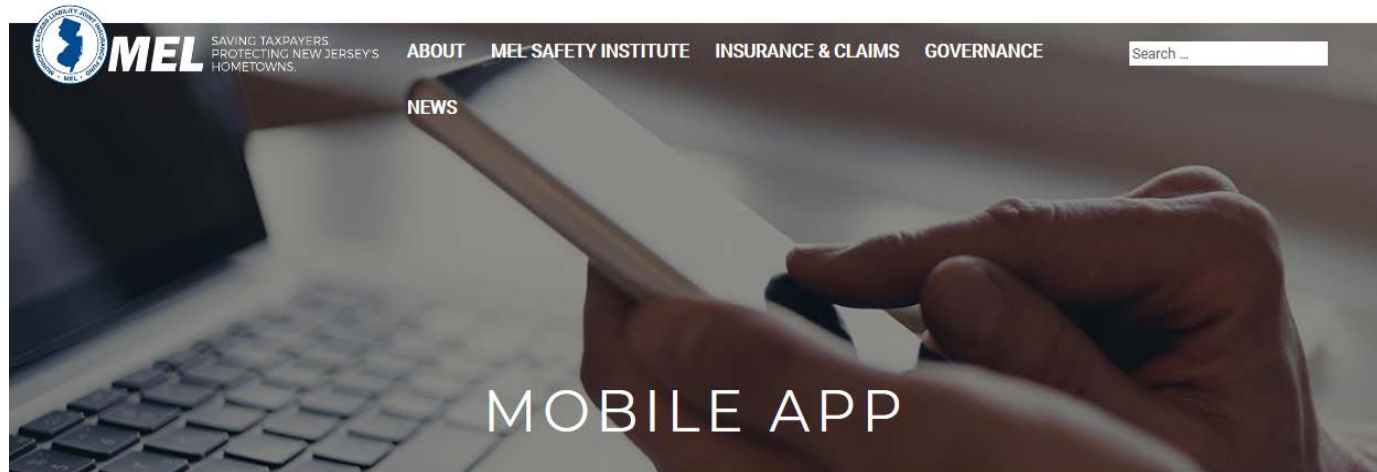
☒ Remember my user name on this computer
(Please leave this box unchecked if this computer is shared with others.)

Sign in and check out our featured courses on the **What's New** Page



Crossing Guard Training

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE



Announcing the new NJ MEL Mobile App!



Enjoy easy access to the resources and information you need about safety, risk management, training, special events and more to keep your municipality informed, compliant, safe and secure.

Whether you are on the road, on-site dealing with a claim, or just need to get information quickly, the NJ MEL App puts access to information and resources at your fingertips.

Features of the NJ MEL App



Download your FREE NJ MEL App

Using your phone or tablet go to the corresponding app store:

Apple (iPhone)

ANDROID

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Zero Harm Workplace

Zero Harm: Proactive Approach with Focus on the Presence of Safety!

- **Employees work together with Supervisors to Share the Power, Responsibility and Ability to Prevent Job Related Injuries and Illnesses!**
- **Employees work together with Supervisors to Identify and Eliminate Job Hazards and Lower the Overall Job Risk Level!**
- **Customize Zero Harm to what fits your Safety Culture and Climate!**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Zero Harm Workplace

- **Clearly describe Safety Expectations and Safety Performance!**
- **Employees and Supervisors build a Safety Community with Local Ownership Looking for the Presence of Safety!**
- **Recognize the Presence of Safety with Positive Reinforcement of Safe Actions and Safety Achievements!**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Zero Incident Workplace

Zero Incident: Reactive Approach with Focus on Absence of Safety!

- **Zero Incident Workplaces use Outcomes i.e. Loss Time Accident Frequency (LTAF) with Limited or No Ability to Control Them!**
- **Employees and Supervisors using Statistics such as LTAF become Complacent: Feeling Safe When There is No Real Reason to Feel That Way!**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Zero Incident Workplace

- The **Absence of Intervention** such as No Safety Coaching, Employees Not Speaking Up to Fellow Employees When At-Risk Actions is **Approval!**
- **Conversations about Safety** with Employees are Primarily Focused on **Negative Actions!**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Zero Harm Workplace

- **Purpose Statement:** Why We Want To Do It!
- **Business Case Summary:** Why It Should Be Done!
- **Description:** How We Are Going To Do It!
- **Goals:** What Do We Need to be Successful!

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Zero Harm Workplace

- **Your Safety Culture is Not a Separate Culture, It's Lives Within the Existing Culture Using Shared Language and Builds on the Existing Process and System!**
- **Employees have a Great Deal of Energy Around Safety and Ideas to Offer! Safety Talks are Key Tools for Zero Harm!**
- **Use Leading Indicators such as Job Safety Observations to Identify and Track the Presence of Safety!**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Zero Harm Workplace

- **Senior Leadership/Management: Set the Tone and Vision!**
- **Facility Leadership/Management: Lead with Passion!**
- **Employees: Work Safe and Smart!**
- **Supervisors and Managers: Teach and Guide!**

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

Safety Websites

<https://www.cdc.gov/niosh/>

<http://www.elcosh.org/index.php>

<https://www.osha.gov/>

http://lwd.dol.state.nj.us/lsse/employer/Public_Employees_OSH.html

<http://www.nj.gov/health/workplacehealthandsafety/peosh/>

<http://www.nsc.org/pages/home.aspx>

2018 SAFETY COORDINATORS' ROUNDTABLE: ZERO HARM WORKPLACE

ZERO HARM WORKPLACE: MOVING FROM POLICIES TO SAFE ACTIONS!