



## **Police Command Staff Risk Management Seminar**

As part of their continuing commitment to Police Command Staff Training the Atlantic, Burlington, and Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Funds are jointly sponsoring a seminar on Police Risk Management. **The seminar is intended for all Command Staff who manage or supervise other officers within your municipality. This includes, but is not limited to, Chiefs, Deputy Chiefs, Lieutenants, Captains, Sergeants, and Corporals. Attendance at bi-annual employment practices training is mandatory for Police Command Staff in order to comply with the MEL's 2021-2022 Employment Practices Liability (EPL) Plan of Risk Management.** Failure to attend training can lead to costly litigation and may result in higher co-pays and deductibles for EPL Claims against your municipality.

Today, Police Command Staff face a multitude of challenges in performing their job. These include workforce issues and regulatory training requirements just to name a few. However, the field of employment law remains perhaps the most rapidly evolving area of law both in the State of New Jersey and nationally. As legislators and the courts afford greater protection to more groups of employees, the nature and frequency of claims against employers increase proportionately. Public employers are not immune from this trend. Your knowledge of basic legal and administrative employment principles will help keep you out of trouble.

### **Topics**

Among a myriad of topics of importance to Police personnel, this year's training will touch upon recently enacted legislation regarding Sexual Abuse & Molestation and Police personnel's responsibility in this regard. Also, common employee/employer issues including discipline and discharge, promotion procedures, hostile work environment, and discrimination and harassment including the Conscientious Employee Protection Act (CEPA). In addition, information will be provided on immunities available for police operations under Title 59, how to protect your agency against liability claims, and managing these claims when they occur. Time will also be spent discussing workers compensation and liability coverage afforded police officers as well as various safety and risk management programs implemented to manage the risk associated with police operations.

For your convenience, and to facilitate maximum participation, the seminar will be presented in three different locations throughout Southern New Jersey. Training will be offered twice each day as noted on the registration form; an AM Session and a PM Session. Each session is identical and each command staff officer only needs to attend one session. **Please see the attached documentation for specific times and locations.**

**PLEASE RESPOND TWO WEEKS PRIOR TO ANY TRAINING DATE**

## Police Risk Management Training Registration Form

Sessions – There will be (2) identical sessions each day.  
You need only attend one of the sessions. Choose One:

**Dates and Locations: Please indicate your choice**

\_\_\_\_\_ **Wednesday, February 5, 2020 at Merighi’s Savoy Inn, Vineland**

\_\_\_\_\_ **9:00 AM – 11:30 AM** ...Registration starts at 8:15 AM

\_\_\_\_\_ **1:00 PM – 3:30 PM**.....Registration starts at 12:00 Noon

\_\_\_\_\_ **Wednesday, April 1, 2020 at Auletto Caterers, Deptford**

\_\_\_\_\_ **9:00 AM – 11:30 AM** ...Registration starts at 8:15 AM

\_\_\_\_\_ **1:00 PM – 3:30 PM**.....Registration starts at 12:00 Noon

\_\_\_\_\_ **Tuesday, September 22, 2020 at O’Connors, Eastampton**

\_\_\_\_\_ **9:00 AM – 11:30 AM** ...Registration starts at 8:15 AM

\_\_\_\_\_ **1:00 PM – 3:30 PM**.....Registration starts at 12:00 Noon

\_\_\_\_\_ **Thursday, October 15, 2020 at Merighi’s Savoy Inn, Vineland**

\_\_\_\_\_ **9:00 AM – 11:30 AM** ...Registration starts at 8:15 AM

\_\_\_\_\_ **1:00 PM – 3:30 PM**.....Registration starts at 12:00 Noon

***Please Print Clearly***

Municipality \_\_\_\_\_ Contact Name: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ E-Mail \_\_\_\_\_

Name: \_\_\_\_\_ Title \_\_\_\_\_

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Forward Completed Registration Form to:

**Carol Mason**

Account Rep.

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