





## **ACM JIF** Annual Safety Celebration Breakfast





Find Your Door Prize Number at Top Right Corner of Pamphlet

#### Introduction

Paul A. Forlenza, RMC, MGA Executive Director, ACM JIF

- Public Entity Background
  - County Government
  - N. J. Department of Community Affairs
  - Township Administrator
- 20 Years Pool Administration
- 30 Years Pool Experience



## Welcome



- Municipal Employees
  - Fund Commissioners
  - Safety/Claims/Wellness Coordinators
  - Clerks & Administrators
  - Elected Officials
- JIF Professionals & Staff



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#### Why Are We Here?



## Celebrate Your Achievements



Remind you of the Importance of Employee Safety & Wellness

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#### 2023 ACM JIF Safety Breakfast

Executive Safety Committee Safety Coordinators Claims Coordinators Wellness Coordinators

The pamphlet you received at the door lists each individual's name as most recently reported to us.







#### **Fund Professionals**

#### Wellness Director

– Jordan Simone

#### Qual-Lynx

Claims Administrator

#### QualCare

– Managed Care Provider

#### Solicitor

– David DeWeese, Esq.



- Gallagher Risk Management Services, Inc.
  - Administrator

#### Law Enforcement Risk Management Consultant

- Christopher J. Winter, Sr.
- J. A. Montgomery Risk Control
  - Safety Director

#### Your Risk Control Service Team

Safety Dire KEITH HUMME	ТНО	MAS	Sr. Consultant ROB GARISH	
Administration	Safety Training Coordinator	Training & Admin Manager		Administration & MSI Help Desk
MELISSA MECCARIELLO	ANDREA FELIP	SUSAN KOPEC		NATALIE DOUGHERTY
SAFETY INSTITUTE				

# The NJ JIF Movement

Atlantic County Municipal Joint Insurance Fund

South Jersey Communities Securing Their Future

IS A SUCCESS

Established in 1987

#### **Statewide Results**

- \$3.5 Billion in Savings
- More than 500 public entities are in a MEL JIF
- LTAF at its lowest level ever
- Safety training at its highest levels ever
- 35 Year History of Success
- \$17,593,372 in surplus
- \$46,206,855 in cash on hand
- \$46,359,680 in dividends
- \$3,750,000 in 2022

JIF Results (Valued as of 9-30-2022)

## **Challenges Remain!**

#### Difficult Worldwide Insurance Market

- Property Climate Change & Inflation
- Workers' Compensation Pandemic & Expansion of Compensability
- Liability Social Inflation & Social Media
- <u>Regulatory Changes</u>
  - Pension Offset
- Statutory Changes
  - SAM Amendments
  - Firefighters Presumption

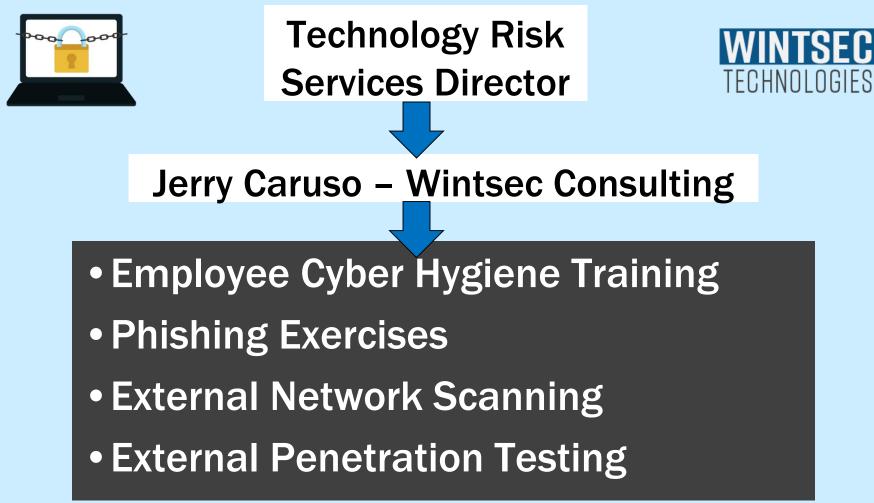


#### **Control What is Within Our Reach**



# As a JIF, we must concentrate on controlling those factors that we can

## The Newest Challenge: Technology Risk



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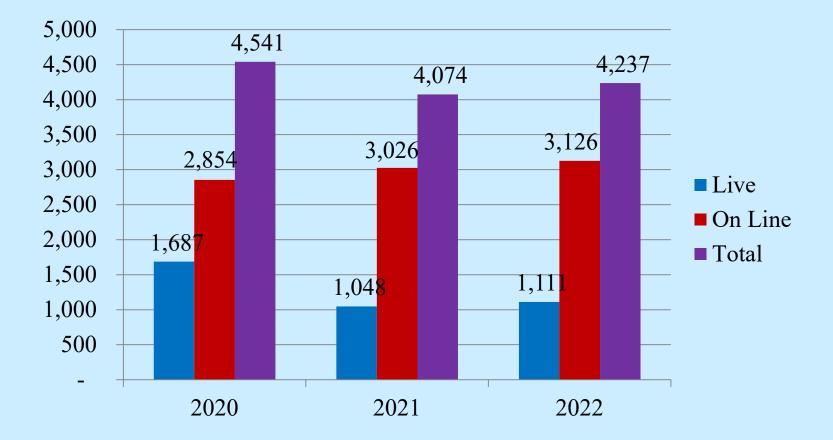
## Managing Technology Risk

#### **Municipalities Hold Valuable Information**

- 98% of members are participating in monthly network scanning & annual penetration testing
- 88% of members are participating in the phishing exercises
- Over 90% of your employees are completing the cyber hygiene training

Creation of the Cyber JIF – January 1, 2023

## **ACM JIF Employee Training Events**



#### **Overall Training has Remained Stable**

## Zero Lost Time Accidents in 2022



#### Absecon

- Buena Borough
- Cape May Point
- Commercial
- Corbin City
- Deerfield
- Dennis
- Downe

#### Zero Lost Time Accidents in 2022



 Estell Manor Folsom Linwood Longport Mullica Newfield Upper Deerfield West Cape May Weymouth

Significant Reduction in **Lost Time Accident Rate** 



**Millville City** 4.31 in 2021

> Middle Twp. 2.76 in 2021 1.25 in 2022

## Significant Reduction in Lost Time Accident Rate

Upper Twp. 2.86 in 2021 .71 in 2022

Great

Job!

Absecon City

2.35 in 2021

"0" in 2022

Linwood City 2.72 in 2021 "0" in 2022

#### **Best Claims Reporting Record**

- Absecon
- Avalon
- Brigantine
- Buena Borough
- Commercial
- Deerfield



 Dennis Galloway Hamilton Linwood Longport Margate

#### All Claims Reported in Less Than 3 Days!

#### **Best Claims Reporting Record**

- Middle
- Mullica
- North Wildwood
- Northfield
- Ocean City
- Stone Harbor



• Upper Deerfield Upper Waterford West Cape May West Wildwood Wildwood Woodbine

All Claims Reported in Less Than 3 Days!

## No Workers' Compensation Claims Reported in 2022!

Corbin City
Downe Township
Folsom Borough
Newfield Borough



## **2022 Managed Care Results**

- 6,047 Workers Compensation Bills
- \$7,753,394 Billed
- \$5,092,159 in discounts applied
- \$2,661,235 Paid
- 66% in Network Savings!

#### 96% of Provider Charges are Repriced through the Exclusive QualCare Network

**JIF Results** 

(Valued as of 12-31-2022)

## **Transitional Duty Work Days Used**

- Avalon
- Cape May Point
- Dennis
- Margate
- Somers Point
- Wildwood
- Woodbine



#### **100% of Available Days Used!**

#### 76% of Available Days Used \$600,137 in Overall Savings in 2022!

## Beat the Six Year JIF Average Loss Ratio (89.6%)

Hamilton (86.9%)
Galloway (86.3%)
Wildwood Crest (81.9%)
Middle (81.8%)
Upper (78.4%)
Lower (75.3%)
Ocean City (74.4%)



Fund Years 2016 – 2021 - As of 12/31/22

## Beat the Six Year JIF Average Loss Ratio (89.6%)

Buena Borough (73.3%)
Commercial (73.1%)
Stone Harbor (72.7%)
Northfield (70.4%)
Sea Isle City (67.9%)
Avalon (59.5%)
Cape May (59.0%)



Fund Years 2016 – 2021 - As of 12/31/22

## Beat the Six Year JIF Average Loss Ratio (89.6%)

• Upper Deerfield (56.7%) • Brigantine (55.9%) • Mullica (48.9%) • Folsom (42.7%) • Waterford (40.5%) • Linwood (38.0%) • Cape May Point (28.1%) Downe Township (10.9%)



Fund Years 2016 – 2021 - As of 12/31/22

## So What's the Worry?

#### **Everything is Great!**



## So What's the Worry?

#### com·pla·cen·cy

/kəm'plāsənsē/ noun

- a feeling of smug or uncritical satisfaction with oneself or one's achievements.
- "the figures are better, but there are no grounds for complacency"



## Following Breakfast:

- Jordan Simone Wellness Director
- Keith Hummel Safety Director





# **DOOR PRIZE!**



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#### 2023 ACM JIF Safety Breakfast

Executive Safety Committee Safety Coordinators Claims Coordinators Wellness Coordinators

#### Hats for Safety, Claims and Wellness Coordinators:



#### **Enjoy Your Breakfast!**



# **DOOR PRIZE!**



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# Please Welcome:

## Your Wellness Director: Jordan Simone

Atlantic County Municipal Joint Insurance Fund Established in 1987

South Jersey Communities Securing Their Future



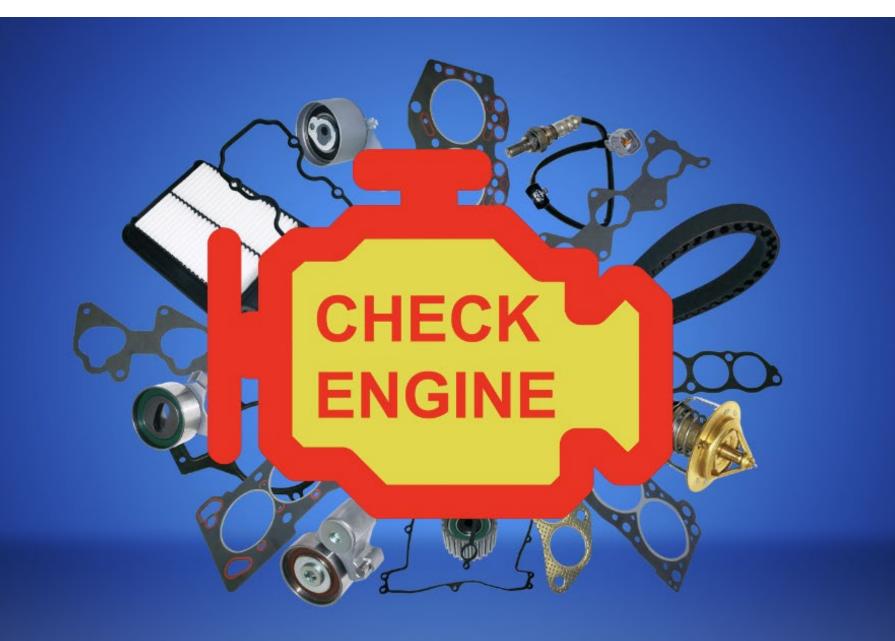
Wellness Director Jordan Simone What does complacency mean to you?

# What would happen if you got complacent with taking care of your car?









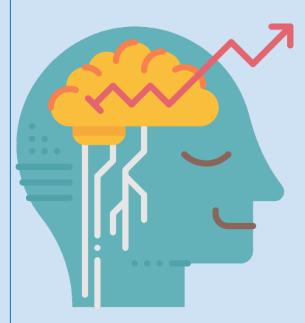




# **CHANGE YOUR MINDSET**

Thinking you can do what you have always done and expect something to change...

That is the definition of insanity.



# **CREATE A VISION**

What kind of life do you want to live?

 What do you wish you could still do but think you can't anymore?

How do you want to be in 5, 10 or 15 years from now?

# SET A HIGHER STANDARD...



# ...and hold yourself to it!

#### BREAK BIG VISIONS INTO SMALLER STEPS

- What are you are ready to do today?
- Make a list and pick <u>ONE</u> to focus on first.



When you achieve that, move on to the next one.

#### **ENCOURAGING SUPPORT SYSTEM**

- . Who do you hang out with?
- Do they support your complacency or encourage new and healthier choices?



# AN ACCOUNTABILITY PARTNER..

Helps you show up.

Helps keep your momentum.

Challenges you to go beyond your comfort level.

Can make the effort more enjoyable.



Set yourself up for success

### **CELEBRATE <u>ALL</u> SUCCESS...**



#### ...even the small ones!

# They all add up!





# IN SUMMARY...

- Change your **mindset**-do something different.
- Create a vision see your future self and break it down into smaller achievable steps.
- Set and hold yourself to higher standards.
- Find support and an accountability partner.
- Don't forget to CELEBRATE SMALL WINS!

# PREVENTATIVE MAINTENANCE CHECK...

#### YOUR CAR

#### YOURSELF



#### ...WHERE ARE YOU BEING COMPLACENT?

k you



# $\frac{\mathsf{DOOR PRIZE!}}{\swarrow}$

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